



Police Officer – Non-Certified Candidates

The Williamsburg Police Department is seeking applicants for the position of Police Officer. Duties and responsibilities include enforcing the laws and ordinances of the Commonwealth of Virginia and the City of Williamsburg. Shift work is required.

Candidate testing for applicants who are not currently Virginia Law Enforcement Certified Officers will be conducted November 17, 2021 at 8:00 a.m., 1:00 p.m., and 6:00 p.m. and on November 18, 2021 at 8:00 a.m., 11:00 a.m., at 4:00 p.m. at the Williamsburg Community Building, 401 N Boundary Street, Williamsburg, Virginia. Applicants may select either time and no confirmation is required. It is recommended that applicants arrive early, as there is limited seating due to COVID-19. A mask is required for entry to the testing area and must be worn during the entire testing process. A valid picture ID is required for testing. Any persons arriving after the official starting time will not be permitted into the testing facility. Applications and other required documentation will be distributed for completion on the test day or can be filled out prior to the test by receiving the information from the Williamsburg Police Department Web-Site, www.williamsburgva.gov/police, under the “Join WPD” tab or at the Williamsburg Police Department, 425 Armistead Avenue, Williamsburg, Virginia 23185.

Requisite Skills, Education and Other Minimum qualifications or Requirements include:

- Must be at least 21 years of age and a US Citizen,
- Good mental and physical health,
- Vision correctable to 20/30 and no color blindness,

- High school diploma or equivalent; College preferred,
- Be of good moral character,
- Have no felony convictions,
- No misdemeanor convictions involving drugs, moral turpitude or domestic violence,
- No use of any illegal drug or substance other than marijuana within the last 20 years. If marijuana was used, usage must not be within the last one (1) year of applying,
- No other misdemeanor convictions with in the last 60 months,
- Possess, or able to obtain, a Virginia Operators License and have an acceptable driving record,
- Be a non-smoker and accept such as a condition of employment,
- Must not have Tattoos and/or Brands on the ears, head, face, nose, eyebrow, neck, or tongue. Tattoos on all other parts of the body shall be covered at all times by issued clothing or by utilizing commercially available cosmetics or fabric covers made for the purpose of covering tattoos. If commercial products are used, they must be of a skin-tone color and be neutral in appearance.
- May only wear the earrings authorized in the Administrative Orders, no other body piercing jewelry shall be worn. Employees are prohibited from wearing jewelry in their tongues, eyebrows, cheeks, or other body parts (except in the ears) while on-duty.

The City of Williamsburg is an Equal Opportunity Employer