The Williamsburg Police Department is seeking applicants for the position of Police Officer – Lateral Entry. Candidates for this position must be current Virginia Law Enforcement Certified Officers. Duties and responsibilities include enforcing the laws and ordinances of the Commonwealth of Virginia and the City of Williamsburg. Shift work is required.

Requisite Skills, Education and Other Minimum qualifications or Requirements include:

- Must be at least 21 years of age and a US Citizen,
- Candidate must currently be a Virginia State Certified Law Enforcement Officer,
- Good mental and physical health,
- Vision correctable to 20/30 and no color blindness,
- High school diploma or equivalent; College preferred,
- Be of good moral character,
- Have no felony convictions,
- No misdemeanor convictions involving drugs, moral turpitude or domestic violence,
- No use of any illegal drug or substance other than marijuana within the last 20 years. If marijuana was used, usage must not be within the last one (1) year of applying,
- No other misdemeanor convictions with in the last 60 months,
- Possess, or able to obtain, a Virginia Operators License and have an acceptable driving record,
- Be a non-smoker and accept such as a condition of employment,
- Must not have Tattoos and/or Brands on the ears, head, face, nose, eyebrow, neck, or tongue. Tattoos on all other parts of the body shall be covered at all times by issued clothing or by utilizing commercially available cosmetics or fabric covers made for the purpose of covering
tattoos. If commercial products are used, they must be of a skin-tone color and be neutral in appearance.

- May only wear the earrings authorized in the Administrative Orders, no other body piercing jewelry shall be worn. Employees are prohibited from wearing jewelry in their tongues, eyebrows, cheeks, or other body parts (except in the ears) while on-duty.

The complete job announcement and all required applications and forms are available on-line at www.williamsburgva.gov/police under the “Join WPD” tab or at the Williamsburg Police Department, 425 Armistead Avenue, Williamsburg, Virginia  23185. Completed applications must be received by 4:00 p.m. on February 3, 2020. The Oral Review Board for the top candidates will be conducted February 18 – 20, 2020. Those selected are tentatively scheduled for a physical and a MMPI during the week of March 11 – 18, 2020.

The City of Williamsburg is an Equal Opportunity Employer